Participation goals stated in the original approved compliance plan for the agreement were 1.7% African American; 9.5% Hispanic; 5.3 Native/Asian; and 14.2% WBE. Two payments have been made to date for a total of \$37,214.54. Actual MBE/WBE participation to date is 0% African American; 0% Hispanic; 0% Native/Asian`; and 74.06% WBE.

SELECTED FIRM: ESPEY CONSULTANTS, INC., AUSTIN, TX – Total Participation:

NON MBE/WBE TOTAL - PRIME

Espey Consultants, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

- (FB) All Points Inspections Services, Inc., Austin, TX (inspection services)
- (MB) HVJ Associates, Inc., Austin, TX (geotechnical-soils, boring, drilling testing)

Hispanic

- (MH) The Arizpe Group, Inc., Austin, TX (construction consulting, inspection services)
- (MH) Jose I. Guerra, Inc., Austin, TX (structural engineering)
- (FH) Macias & Associates, LP, Austin, TX (land surveying)

Native/Asian

- (MA) CAS Consulting & Services, Inc., Austin, TX (civil and traffic and transportation engineering)
- (MA) Encotech Engineering Consultants, Inc., Austin, TX (structural engineering)
- (MA) Hejl, Lee & Associates, Inc., Austin, TX (civil engineering)

WBE TOTAL - SUBCONSULTANTS

- (FW) Baer Engineering & Environmental Consulting, Inc., Austin, TX (environmental engineering)
- (FA) Eclipse Environmental & Engineering, Inc., Austin, TX (environmental engineering)
- (FW) Holt Engineering, Inc., Austin, TX (geotechnical soils, testing)
- (FW) McGray & McGray Land Surveyors, Inc., Austin, TX (land surveying)

NON MBE/WBE TOTAL - SUBCONSULTANTS

Brierley Associates, LLC, Austin, TX (tunnel and subways engineering)

Fugro Consultants, Inc., Austin, TX (boring, drilling, testing and soundings)

SELECTED FIRM: MWM DESIGN GROUP, INC., AUSTIN, TX – Total Participation:

MBE/FH TOTAL – PRIME

MWM Design Group, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

(MB) HVJ Associates, Inc., Austin, TX (geotechnical-soils, traffic and transportation, boring, drilling and testing)

Native/Asian

(MA) Raymond Chan & Associates, Inc., Austin, TX (civil engineering, hydrological services, streambank restoration)

WBE TOTAL - SUBCONSULTANTS

- (FW) Providence Environmental Consulting, Inc., Georgetown, TX (civil engineering, lift stations, quality assurance/quality control)
- (FW) Baer Engineering & Environmental Consulting, Inc., Austin, TX (environmental engineering, consulting, impact studies, site assessment)
- (FW) P.E. Structural Consultants, Inc., Austin, TX (structural engineering)
- (FW) Dynamic Reprographics, Inc., Austin, TX (blue printing and copying services)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Halff Associates, Inc., Austin, TX (civil engineering, subsurface utility engineering/investigation, large diameter design)

Lyman Henn, Inc., Denver, CO (trenchless technology)

Advantica, Inc., Houston, TX (surge analysis/protection; Corrpro Companies, Inc., Houston, TX (cathodic protection)

Project Cost Resources, Houston, TX (cost estimating)

SELECTED FIRM: PBS&J, AUSTIN, TX – Total Participation:

NON MBE/WBE TOTAL – PRIME

PBS&J, Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

(MB) HVJ Associates, Inc., Austin, TX (geotechnical-soils)

Hispanic

- (MH) Jose I. Guerra, Inc., Austin, TX (civil and structural engineering)
- (MH) Gorrondona & Associates, Inc., Austin, TX (utility locator services)

Native/Asian

(MA) Raymond Chan & Associates, Inc., Austin, TX (civil engineering, environmental impact studies)

WBE TOTAL – SUBCONSULTANTS

- (FW) Landmark Surveying, LP, Austin, TX (surveying, global positioning system, drafting, CAD, mapping, land surveying)
- (FW) A.K. Young Associates, Austin, TX (environmental consulting)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Plauche International, Inc., Austin, TX (civil and environmental engineering)

Lyman Henn, Inc., Denver, CO (construction management, construction and engineering consulting, geotechnical-soils, engineering services, field, forensic, geological and tunnels engineering, inspection services, construction project management)

SELECTED FIRM: RAYMOND CHAN & ASSOCIATES, INC., AUSTIN, TX – Total Participation:

MBE/MA TOTAL – PRIME

Raymond Chan & Associates, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

(MB) HVJ Associates, Inc., Austin, TX (geotechnical-soils)

Hispanic

- (MH) MWM Design Group, Austin, TX (surveying)
- (FH) Macias & Associates, LP, Austin, TX (underground utility locator service)
- (FH) Kurkjian Engineering Corp., Austin, TX (civil engineering)

Native/Asian

(MA) Frank Lam & Associates, Inc., Austin, TX (structural engineering)

WBE TOTAL – SUBCONSULTANTS

- (FW) Landmark Surveying, LP, Austin, TX (CAD, surveying, land surveying, global positioning system, mapping)
- (FW) Hicks & Company, Austin, TX (environmental consulting including sustainability)
- (FW) Holt Engineering, Inc., Austin, TX (geotechnical soils, testing, hydrologic studies, lab and field testing)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Brierley Associates, LLC, Austin, TX (tunnels and subways engineering)

SELECTED FIRM: DAVCAR ENGINEERING SERVICES, INC., AUSTIN, TX – Total Participation:

MBE/MH TOTAL – PRIME

DAVCAR Engineering Services, Inc., Austin, TX

MBE TOTAL – SUBCONSULTANTS

African American

(MB) HVJ Associates, Inc., Austin, TX (concrete, geotechnical-soils, testing and monitoring air, gas and water, boring, drilling, testing, soundings)

Hispanic

- (MH) Crespo Consulting Services, Inc., Austin, TX (environmental consulting, engineering and impact studies; hydrological services, civil engineering)
- (FH) Macias & Associates, LP, Austin, TX (land surveying, aerial photogrammetry, surveying, global positioning system)

Native/Asian

(MA) Frank Lam & Associates, Inc., Austin, TX (structural engineering)

WBE TOTAL - SUBCONSULTANTS

- (FW) Holt Engineering, Inc., Austin, TX (geotechnical-soils; well services-boring, drilling, testing, soundings; testing and monitoring air gas and water; laboratory and field testing service
- (FW) McGray & McGray Land Surveyors, Austin, TX (land surveying, surveying, mapping, global positioning system)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Lyman Henn, Inc., Denver, CO, (tunneling, geotechnical-soils, geological engineering, tunnels and subways engineering, inspection services)

Tampa Bay Engineering (TBE), Austin, TX (utility locator service)

SELECTED FIRM: K FRIESE & ASSOCIATES, INC., AUSTIN, TX – Total Participation:

WBE/FR TOTAL – PRIME

K Friese & Associates, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

(FB) CPM Consultants, Austin, TX (project scheduling, construction management, inspection) general engineering)

Hispanic

(FH) Macias & Associates, LP, Austin, TX (land surveying, surveying)

Native/Asian

- (MA) Heil, Lee & Associates, Inc., Austin, TX (engineering consulting, civil engineering)
- (MA) Frank Lam & Associates, Inc., Austin, TX (structural and foundation engineering)

WBE TOTAL – SUBCONSULTANTS

(FW) A.K. Young Associates, Austin, TX (environmental consulting, environmental permitting services, landscape architecture)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Plauche International, Inc., Austin, TX (engineering consulting)

SWCA Environmental Consultants, Austin, TX (anthropology, archeological, environmental and geological consulting, geological study, environmental impact studies)

Fugro Consultants, Inc., Austin, TX (boring, drilling, testing and soundings)

Brierley Associates, LLC, Austin, TX (tunnels and subway engineering)

Surveying & Mapping, Inc., Austin, TX (civil engineering, subsurface utility engineering)

Corrpro Companies, Inc., Houston, TX (corrosion protection, underground pipe and oil storage tank, design and construction engineering services, drafting, scientific and technical consulting services)

SELECTED FIRM: OTHON, INC., AUSTIN, TX – Total Participation:

NON MBE/WBE TOTAL – PRIME

Othon, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

(MB) ASD Consultants, Inc., Austin, TX (cost estimating)

Hispanic

(FH) MWM Design Group, Austin, TX (civil engineering)

Native/Asian

(MA) Hejl, Lee & Associates, Inc., Austin, TX (civil engineering)

WBE TOTAL – SUBCONSULTANTS

- (FW) Baer Engineering & Environmental Consulting, Inc., Austin, TX (environmental engineering and Consulting)
- (FW) Holt Engineering, Inc., Austin, TX (geotechnical-soils, testing, lab and field testing)
- (FW) Landmark Surveying, LP, Austin, TX (surveying)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Surveying & Mapping, Inc., Austin, TX (civil engineering, subsurface utility engineering)

SELECTED FIRM: HEJL, LEE & ASSOCIATES, INC., AUSTIN, TX – Total Participation:

MBE/MA TOTAL – PRIME

Hejl, Lee & Associates, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

(MB) HVJ Associates, Inc., Austin, TX (geotechnical-soils, boring, drilling, testing)

Hispanic

(FH) Macias & Associates, LP, Austin, TX (land surveying, CAD, aerial photogrammetry, Drafting, underground utility locator service, surveying)

Native/Asian

- (MA) CAS Consulting & Services, Inc., Austin, TX (civil engineering, engineering consulting, design, utility relocation, traffic and transportation, construction management, general construction, scheduling, cost estimating)
- (MA) Frank Lam & Associates, Inc., Austin, TX (structural and foundation engineering)

WBE TOTAL – SUBCONSULTANTS

- (FW) Baer Engineering & Environmental Services, Inc., Austin, TX (environmental)
- (FW) Holt Engineering, Inc., Austin, TX (geotechnical-soils, testing, hydrologic studies, lab and field testing)
- (FW) K Friese & Associates, Inc., Austin, TX (civil engineering, CAD)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Brierley Associates, LLC, Austin, TX (tunnels and subways engineering) Lockwood, Andrews & Newnam, Inc., Austin, TX (engineering consulting)

SELECTED FIRM: CARTER & BURGESS, INC., AUSTIN, TX – Total Participation:

NON MBE/WBE TOTAL - PRIME

Carter & Burgess, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

- (MB) HVJ Associates, Inc., Austin, TX (geotechnical-soils)
- (MB) The CAD Man Design & Building Group, Cedar Park, TX (CAD)

Hispanic

- (FH) Macias & Associates, LP, Austin, TX (surveying)
- (MH) Gorrondona & Associates, Austin, TX (surveying, underground utility locator service)

Native/Asian

- (MA) CAS Consulting & Services, Inc., Austin, TX (civil engineering)
- (MA) Hejl, Lee & Associates, Inc., Austin, TX (civil engineering)
- (MA) Encotech Engineering Consultants, Inc., Austin, TX (structural engineering)

WBE TOTAL – SUBCONSULTANTS

- (FW) Sunland Group, Austin, TX (cost estimating)
- (FW) K2 Partners, LLC, Austin, TX (CAD, copying)
- (FW) Baer Engineering & Environmental Consulting, Inc., Austin, TX (environmental engineering)
- (FH) MWM Design Group, Austin, TX (civil and drainage engineering)

NON MBE/WBE TOTAL - SUBCONSULTANTS

Jacobs Engineering Group, Inc., Austin, TX (civil engineering)

SELECTED FIRM: BROWN & GAY ENGINEERS, INC., AUSTIN, TX – Total Participation:

NON MBE/WBE TOTAL – PRIME

Brown & Gay Engineers, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

- (FB) All Points Inspection Services, Inc., Austin, TX (inspection)
- (MB) The CAD Man Design & Building Group, Austin, TX (CAD, drafting)
- (FB) CPM Consultants, Austin, TX (project scheduling, inspection)

Hispanic

- (MH) Crespo Consulting Services, Inc., Austin, TX (environmental consulting, impact studies, and site assessment)
- (MH) Gorrondona & Associates (subsurface utility engineering investigations)
- (FH) Kurkjian Engineering Corp., Austin, TX (civil engineering, environmental consulting, impact studies and site assessment)
- (FH) MWM Design Group, Austin, TX (surveying)

Native/Asian

- (FA) Accurate CAD & Technical Services, Inc., Austin, TX (CAD, drafting)
- (MA) CAS Consulting & Services, Inc., Austin, TX (civil and environmental engineering)
- (MA) Encotech Engineering Consultants, Inc., Austin, TX (structural engineering, inspection)

WBE TOTAL - SUBCONSULTANTS

- (FW) Baer Engineering & Environmental Consulting, Inc., Austin, TX (environmental consulting and engineering, inspection)
- (FW) Holt Engineering, Inc., Austin, TX (geotechnical-soils)
- (FW) McGray & McGray Land Surveyors, Inc., Austin, TX (surveying)
- (FW) Texas Star Document Services, Austin, TX (copying)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Brierley Associates, LLC, Austin, TX (tunnel construction)

Fugro Consultants, Inc., (boring, drilling, testing and soundings)

SELECTED FIRM: DANNENBAUM ENGINEERING COMPANY-AUSTIN LLC, AUSTIN, TX – Total Participation:

NON MBE/WBE TOTAL - PRIME

Dannenbaum Engineering Company-Austin LLC, Inc., Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

- (MB) HVJ Associates, Inc., Austin, TX (geotechnical-soils)
- (FB) CPM Consultants, Austin, TX (construction project scheduling, construction inspection)
- (MB) Turner Graphics, Austin, TX (CAD, drafting)

Hispanic

- (MH) Crespo Consulting Services, Inc., Austin, TX (civil engineering)
- (FH) MWM Design Group, Austin, TX (civil engineering)
- (FH) Macias & Associates, LP, Austin, TX (surveying)
- (FH) Kurkjian Engineering Corp., Austin, TX (civil engineering)

Native/Asian

- (MA) CAS Consulting & Services, Inc., Austin, TX (civil engineering)
- (MA) Encotech Engineering Consultants, Inc., Austin, TX (structural engineering)

WBE TOTAL - SUBCONSULTANTS

- (FW) Baer Engineering & Environmental Consulting, Inc., Austin, TX (environmental engineering)
- (FW) A.K. Young Associates, Austin, TX (environmental permitting)
- (FW) Dynamic Reprographics, Inc., Austin, TX (blue printing, blue line)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Brierley Associates, LLC, Austin, TX (tunnels and subways engineering)

Fugro Consultants, Inc., (boring, drilling, testing and soundings)

SELECTED FIRM: BLACK & VEATCH CORPORATION, AUSTIN, TX – Total Participation:

NON MBE/WBE TOTAL – PRIME

Black & Veatch Corporation, Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

- (FB) All Points Inspections Services, Inc., Austin, TX (construction inspection services)
- (MB) HVJ Associates, Inc., Austin, TX (geotechnical-soils, boring, drilling testing)

Hispanic

- (MH) Jose I. Guerra, Inc., Austin, TX (structural engineering)
- (MH) Gorrondona & Associates, Inc., Austin, TX (land surveying, underground utility locator services)
- (FH) Macias & Associates, LP, Austin, TX (land surveying, surveying, aerial photogrammetry, underground utility locator services)

Native/Asian

- (FA) Accurate CAD & Technical Services, Inc., Austin, TX (CAD, drafting)
- (MA) CAS Consulting & Services, Inc., Austin, TX (civil engineering)

WBE TOTAL – SUBCONSULTANTS

- (FW) A.K. Young Associates, Austin, TX (permitting services)
- (FW) Hill Country Environmental, Inc., Austin, TX (environmental investigations)
- (FW) Holt Engineering, Inc., Austin, TX (geotechnical soils, testing, hydrologic studies, lab and field testing)
- (FW) Vickrey & Associates, Inc., Austin, TX (surveying, underground utility locator services)

SELECTED FIRM: KELLOGG BROWN & ROOT, AUSTIN, TX – Total Participation:

NON MBE/WBE TOTAL – PRIME

Kellogg Brown & Root, Austin, TX

MBE TOTAL - SUBCONSULTANTS

African American

(FB) All Points Inspections Services, Inc., Austin, TX (inspection services, construction management services)

Hispanic

- (MH) UltraCadd, Austin, TX (CAD)
- (FH) Macias & Associates, LP, Austin, TX (land surveying, utility locator service, surveying)

Native/Asian

(MA) Raymond Chan & Associates, Inc., Austin, TX (civil, traffic and transportation engineering)

WBE TOTAL – SUBCONSULTANTS

- (FW) A.K. Young Associates, Austin, TX (landscape architecture, environmental consulting and permitting)
- (FW) Holt Engineering, Inc., Austin, TX (geotechnical soils, testing)
- (FW) K Friese & Associates, Inc., Austin, TX (civil engineering)

NON MBE/WBE TOTAL – SUBCONSULTANTS

Lyman Henn, Inc., Denver, CO (tunnel engineering)